



**Teaching Fellow
(Boston & Cambridge)**

About Us and Our Philosophy

Breakthrough Greater Boston (BTGB) is a transformative college access and teacher training program. BTGB offers ten+ years of academic enrichment, college preparation to middle school and high school students with high potential but limited opportunities, and college persistence and success supports to our students. Simultaneously, BTGB recruits, trains, and inspires a diverse cohort of high achieving college students to become the next generation of urban teachers. Leveraging a Students Teaching Students model, BTGB provides engaging, tuition-free academic programming during the summer and after school. Our students gain the skills and motivation to succeed in rigorous high school courses and, ultimately, in college. Meanwhile, our teachers gain hands-on experience, research-based training and coaching from professional educators.

With a deep commitment to our mission, BTGB operates with the highest standards of integrity and best practices, while also enjoying the ability to be innovative and flexible to meet the evolving needs of our students, families, and teachers. Our team is diverse, high-performing, and dedicated. We continue to build an organizational culture that emphasizes our core values for every member of our community:

- **Spirit:** We cherish and embody the youthful energy and spirit of our students and teachers
- **Continual Learning:** Everyone in our community has something to learn and something to teach
- **Team Together:** We all chip in to accomplish whatever is needed for our teammates and the broader organization
- **Student Centered:** Our students are our first priority and our decisions center around what benefits our students
- **Equity and Opportunity:** We value diversity of identity, background and thought. We treat everyone with dignity and respect
- **Excellence in Everything:** We maintain high expectations for ourselves

SUMMARY

BTGB is currently seeking dynamic and talented college and graduate students with a passion for urban education to facilitate programming during our **Super Saturdays**. Teaching Fellows will be responsible for delivering academic and enrichment content in a structured and

supportive school setting consisting of 8-15 middle school or high school students. Teaching Fellows receive training, professional development, and ongoing coaching and support from Breakthrough Greater Boston program staff. Teaching Fellows also support students academically, lead and facilitate electives, and other community spaces.

ABOUT THE SCHOOL YEAR PROGRAM

Our **Super Saturday Events** are designed for students to connect with the Breakthrough community, receive support and mentorship with schoolwork, and gain exposure to exciting, rigorous content.

Teaching Fellows working with middle school students (7th and 8th) engage in mentorship activities, tutoring, homework support, and will be leading and supporting a variety of academic workshops including topics such as food science, sports medicine, social entrepreneurship, and design challenges. They will also lead electives based on student interest.

Teaching Fellows working with early high school students (9th and 10th) engage with students in mentorship activities, tutoring, homework support, and will be leading and supporting a variety of HS readiness/career/college focused workshops.

CAMPUS SPECIFIC DETAILS

BOSTON	
<u>Location:</u> The Foundry 101 Rogers Street, Suite 2A, Cambridge, MA 02142	
<u>Dates:</u> Paid Training: October 17 th (10:00am-1:00pm) Sep 26, Oct 24, Nov 21, December 19, January 23, February 6, March 6 & April 3	
<u>Times:</u> 9:00am-3:30pm	
CAMBRIDGE	
<u>Location:</u> The Foundry 101 Rogers Street, Suite 2A, Cambridge, MA 02142	
MIDDLE SCHOOL PROGRAM	HIGH SCHOOL PROGRAM
<u>Dates:</u> Paid Training: October 17 th (10:00am-1:00pm) Sep 26, Oct 24, Nov 21, December 19, January 23, February 6, March 6 & April 3	<u>Dates:</u> Paid Training: October 17 th (10:00am-1:00pm) Sep 19, Oct 24, Nov 21, December 19, January 23, February 6, March 6 & April 3
<u>Times:</u> 9:00am-3:30pm	<u>Days & Times:</u> 9:00am-3:30pm

QUALIFICATIONS

- Passionate about supporting adolescent youth in urban communities through academic and socio-emotional support
- Strong work ethic
- Ability to work independently as well as collaboratively
- Strong public speaking and presentation skills
- Must be organized and able to perform tasks with a sense of urgency
- Prior experience working with urban youth/teaching a plus, but not required

COMPENSATION

The Teaching Fellow is an hourly position. Teaching Fellows are paid **\$18/hour**.

APPLICATION PROCESS

To apply, please submit your resumes through the application link:

<https://docs.google.com/forms/d/1bWc7OictKxOBikACFXQpu7ge5YE0mthvqKsms1KugaQ/edit>

The **deadline** for this position is **September 23, 2026**.

For more information, please visit www.breakthroughgreaterboston.org.

For questions about the hiring process, please contact Paola Martin, pmartin@btgbmail.org.

For questions about Teaching Fellow job description details, please contact Dr. Tamarah Davis, tdavis@btgbmail.org.

Candidates for employment and employees are considered without regard to race, religion, color, sex, sexual orientation, national origin, disability, citizenship, military status, gender identity, genetic disposition or carrier status, marital status, or any other characteristic protected by federal, state, or local law.

Thank you for your interest in Breakthrough Greater Boston!