



## **SAT Prep Instructor (Cambridge & Somerville)**

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### **ORGANIZATIONAL OVERVIEW**

#### **About Us and Our Philosophy**

Breakthrough Greater Boston (BTGB) is a transformative college access and teacher training program. BTGB offers six years of academic enrichment and college preparation to middle school and high school students with high potential but limited opportunities. Simultaneously, BTGB recruits, trains and inspires a diverse cohort of high achieving college students to become the next generation of urban teachers. Leveraging a Students Teaching Students model, BTGB provides engaging, tuition-free academic programming during the summer and after school. Our students gain the skills and motivation to succeed in rigorous high school courses and, ultimately, in college. Meanwhile, our teachers gain hands-on experience, research-based training and coaching from professional educators.

Over the past eight years, 97% of our graduating students have matriculated to college, and 82% of them have persisted through their undergraduate years. On average, more than 70% of our graduating teachers have gone on to pursue careers in education. After two decades of success at our original Cambridge site, BTGB embarked upon a significant program expansion and opened a second site in Boston in the summer of 2013 and a third site in Somerville in 2018. As an independent 501c3 nonprofit, Breakthrough Greater Boston is part of The Breakthrough Collaborative, a national educational movement working to improve educational outcomes for youth across 25 U.S. cities.

With a deep commitment to our mission, BTGB operates with the highest standards of integrity and best practices, while also enjoying the ability to be innovative and flexible to meet the evolving needs of our students, families and teachers. Our team is diverse, high-performing and dedicated. We continue to build an organizational culture that emphasizes our core values for every member of our community:

- **Spirit:** We cherish and embody the youthful energy and spirit of our students and teachers
- **Continual Learning:** Everyone in our community has something to learn and something to teach
- **Team Together:** We all chip in to accomplish whatever is needed for our teammates and the broader organization
- **Student Centered:** Our students are our first priority and our decisions center around what benefits our students

- **Equity and Opportunity:** We value diversity of identity, background and thought. We treat everyone with dignity and respect
- **Excellence in Everything:** We maintain high expectations for ourselves

## SUMMARY

BTGB is currently seeking a dynamic and talented individual to be the SAT Prep Instructor(s) at our Cambridge and Somerville campuses. The SAT Prep Instructor will be responsible for teaching a SAT test prep strategies course for 10-15 high school juniors as well as participating in coaching and debriefing conversations with Breakthrough staff and the SAT Instructional Coach.

## RESPONSIBILITIES

- Teach two 5-week SAT prep courses for 10-15 high school juniors
- Meet weekly with the Instructional Coach to discuss course content and instructional feedback; incorporate revisions as appropriate into curriculum
- Meet weekly with the Director of College Access Programs to discuss course content and individual student progress
- Collaborate with BTGB staff on data collection and analysis

## QUALIFICATIONS

- Current undergraduate or graduate student
- Understanding of the social, emotional and cognitive developmental level of high school students
- Openness to feedback and revision
- Creativity and a commitment to sparking excitement for learning
- Ability to work with students from diverse cultural and economic backgrounds
- Outstanding presentation, writing and communication skills
- Energy!

## LOGISTICS

Breakthrough Greater Boston's Cambridge campus is located at the Cambridge Rindge and Latin School (459 Broadway, Cambridge).

Breakthrough Greater Boston's Somerville campus is located at Somerville High School (81 Highland Ave., Somerville).

The Cambridge course will take place weekly after school on Mondays from approximately 3:15-4:45 pm and will run using the schedule below. The Somerville course date is TBD but will run the same weeks as the schedule below.

CLASS SESSION 1	CLASS SESSION 2
Monday, January 30th	Monday, March 27th
Monday, February 6 <sup>th</sup>	Monday, April 3rd

Monday, February 13th	Monday, April 10th
<b>**No school-February Break**</b>	<b>**No School- April Break**</b>
Monday, February 27 <sup>th</sup>	Monday, April 24 <sup>th</sup>
Monday, March 6th	Monday, May 1st
<b>March SAT Test Date:</b> Saturday, March 11th	<b>May SAT Test Date:</b> Saturday, May 6 <sup>th</sup>

### **COMPENSATION**

The SAT Prep Instructor is an hourly position, paid \$17.20/hr.

### **APPLICATION PROCESS**

To apply, please email your resume and a cover letter detailing your interest in Breakthrough Greater Boston and relevant skills/experience and addressed to Shannon Ferguson, Director of College Access Programs, to [jobs@btgbmail.org](mailto:jobs@btgbmail.org) with the subject line "SAT Prep Instructor."

*Candidates for employment and employees are considered without regard to race, religion, color, sex, sexual orientation, national origin, disability, citizenship, military status, gender identity, genetic disposition or carrier status, marital status or any other characteristic protected by federal, state or local law.*

**Thank you for your interest in Breakthrough Greater Boston!**