



Remote After School Program Teaching Fellow High School



ABOUT US AND OUR PHILOSOPHY

Breakthrough Greater Boston (BTGB) is a transformative college access and teacher training program. BTGB offers six years of academic enrichment and college preparation to middle school and high school students with high potential but limited opportunities. Simultaneously, BTGB recruits, trains, and inspires a diverse cohort of high achieving college students to become the next generation of urban teachers. Leveraging a Students Teaching Students model, BTGB provides engaging, tuition-free academic programming during the summer and after school. Our students gain the skills and motivation to succeed in rigorous high school courses and ultimately, in college. Meanwhile, our teachers gain hands-on experience, research-based training, and coaching from professional educators. Our team is diverse, high-performing, and dedicated. We continue to build an organizational culture that emphasizes our core values for every member of our community:

- **Spirit:** We cherish and embody the youthful energy and spirit of our students and teachers
- **Continual Learning:** Everyone in our community has something to learn and something to teach
- **Team Together:** We all chip in to accomplish whatever is needed for our teammates and the broader organization
- **Student Centered:** Our students are our first priority and our decisions center around what benefits our students
- **Equity and Opportunity:** We value diversity of identity, background and thought. We treat everyone with dignity and respect
- **Excellence in Everything:** We maintain high expectations for ourselves

REMOTE AFTER SCHOOL PROGRAM SUMMARY

BTGB is currently seeking a dynamic and talented team of college student Teaching Fellows with a passion for urban education to remotely support 9th grade students academically during our HS After School Program. Teaching Fellows will be responsible for designing and delivering academic support and community, academic, and career exploration activities in a Zoom

classroom setting consisting of 10-15 9th grade students. Teaching Fellows will be paired in teams of two to support each classroom collaboratively and allow for breakout spaces, tech support, and calls home as needed. Teaching Fellows will have a small group of student advisees that they will support through weekly texts/outreach. Teaching Fellows will create four dynamic sessions that focus on community, academic, and career exploration topics as identified by BTGB staff and submit in advance for feedback. Prior to each planned session, Teaching Fellows will meet with students to support on homework and provide 1-1 academic tutoring as needed.

REMOTE AFTER SCHOOL PROGRAM FAQ

What are the dates and times for the remote spring semester?

Week of Feb 22 – Week of April 13th

1x a week commitment

- Cambridge Campus: Tuesdays at 3:15 – 5 pm EST
- Somerville Campus: Wednesdays at 3:15 – 5 pm EST
- Boston Campus: Wednesdays at 3:45 – 5:30 pm EST

What type of preparation work is there?

Teaching Fellows will be expected to attend one hour of remote training in early February. TFs will each prepare 4 sessions in advance of program and submit them for feedback. Teaching Fellows should plan for an additional hour of work time in between sessions to prepare as well as reach out to students as needed.

What will my main responsibilities be during the program?

At the beginning of program each week, you will oversee 30 minutes of study hall time during which students can do homework as a group as well as receive 1-1 support in a breakout room. Following study hall, you will plan and lead four community building lessons and then support your co-teacher as they lead four lessons. You will reach out to remind your students of the program each week, track attendance, and make student calls/texts to your group of student advisees.

What resources and support will I have?

During our weekly staff meetings, we will provide ongoing support in best practices for remote advising as well as allow you time to debrief and plan with your co-teacher. Breakthrough staff provide weekly feedback on teacher-created lessons and would be available for individual check-ins throughout the semester as an additional layer of support. Each pair of Teaching Fellows will have access to Nearpod (including lessons in the Nearpod library) and a Zoom account.

Can I apply for multiple Breakthrough sites?

Yes! Specify this in your cover letter. You will receive a \$400 stipend for each site.

QUALIFICATIONS

- Passionate about improving the academic trajectory of urban students
- Strong work ethic
- Ability to work independently as well as collaboratively
- Strong public speaking and presentation skills
- Must be organized and able to perform tasks with a sense of urgency

- Prior experience working with urban youth/teaching a plus but not required

COMPENSATION & BENEFITS

The High School After School Program Teaching Fellow is a stipend position. Through this position, you will acquire valuable professional experience. Teaching Fellows will build skills pertaining to group facilitation, community building, and supporting students through advising. The stipend for the spring semester (8 sessions + training) is \$400.

APPLICATION PROCESS

To apply, please email your resume and a cover letter detailing your interest in Breakthrough Greater Boston and relevant skills/experience to jobs@btgbmail.org with the subject line "Remote HS After School Program Teaching Fellow." Please make sure to indicate all availability in the cover letter. We will consider candidates for all campuses. Returning Teaching Fellows should contact their campus director directly at the start of their application process.

For more information, please visit www.breakthroughgreaterboston.org.

Candidates for employment and employees are considered without regard to race, religion, color, sex, sexual orientation, national origin, disability, citizenship, military status, gender identity, genetic disposition or carrier status, marital status, or any other characteristic protected by federal, state, or local law.

Thank you for your interest in Breakthrough Greater Boston!