



## After School Program Instructional Coach (Cambridge, Boston and Somerville)

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### About Us and Our Philosophy

Breakthrough Greater Boston (BTGB) is a transformative college access and teacher training program. BTGB offers six years of academic enrichment and college preparation to middle school and high school students with high potential but limited opportunities. Simultaneously, BTGB recruits, trains, and inspires a diverse cohort of high achieving college students to become the next generation of urban teachers. Leveraging a Students Teaching Students model, BTGB provides engaging, tuition-free academic programming during the summer and after school. Our students gain the skills and motivation to succeed in rigorous high school courses and, ultimately, in college. Meanwhile, our teachers gain hands-on experience, research-based training, and coaching from professional educators.

Over the past eight years, 97% of our graduating students have matriculated to college, and 82% of them have persisted through their undergraduate years. On average, more than 70% of our graduating teachers have gone on to pursue careers in education. After two decades of success at our original Cambridge site, BTGB embarked upon a significant program expansion and opened a second site in Boston in the summer of 2013. Breakthrough launched programming in its third city, Somerville, during the summer of 2018. As an independent 501c3 nonprofit Breakthrough Greater Boston is part of a national educational movement called The Breakthrough Collaborative working to improve educational outcomes for youth across 25 U.S. cities.

With a deep commitment to our mission, BTGB operates with the highest standards of integrity, and best practices, while also enjoying the ability to be innovative and flexible to meet the evolving needs of our students, families, and teachers. Our team is diverse, high-performing, and dedicated. We continue to build an organizational culture that emphasizes our core values for every member of our community:

- **Spirit:** We cherish and embody the youthful energy and spirit of our students and teachers
- **Continual Learning:** Everyone in our community has something to learn and something to teach
- **Team Together:** We all chip in to accomplish whatever is needed for our teammates and the broader organization

- **Student Centered:** Our students are our first priority and our decisions center around what benefits our students
- **Equity and Opportunity:** We value diversity of identity, background and thought. We treat everyone with dignity and respect
- **Excellence in Everything:** We maintain high expectations for ourselves

## SUMMARY

BTGB is currently seeking experienced teachers with a passion for educational equity to train, mentor, and support our young teaching staff as Instructional Coaches. Instructional Coaches and Breakthrough staff are responsible for overseeing our Teaching Fellows (local high school juniors/seniors and college students) in delivering instructional content, and providing homework support in a structured, supportive and joyful after school setting for middle school students. Through regular modeling, observation, and coaching, Instructional Coaches and staff help BTGB Teaching Fellows to learn basic principles of effective teaching so that they can best support our students. Instructional Coaches also support our community during arrival, homework support, workshops, choice times, community meeting, advisory, and field trips.

## ABOUT THE AFTER SCHOOL PROGRAM

BTGB's After School Program is designed for students to connect with the Breakthrough community, receive support with their schoolwork, and gain exposure to exciting, rigorous content. Teachers in the program engage with students in club activities such as chess and art before heading to homework support, where they help small groups of students with their schoolwork. Each session concludes with academic workshops that teachers and Breakthrough staff lead on STEM and SEL topics using curriculum.

## CAMPUS SPECIFIC DETAILS

<b>BOSTON</b>	
<b><u>Location:</u></b> Academy of the Pacific Rim 1 Westinghouse Plaza, Hyde Park	
<b><u>Dates:</u></b> October 18 <sup>th</sup> – December 13 <sup>th</sup> Tuesdays	
<b><u>Time:</u></b> 3:30pm – 6:30pm	
<b>CAMBRIDGE</b>	
<b><u>Location:</u></b> Cambridge Rindge and Latin School 459 Broadway, Cambridge	
<b>MIDDLE SCHOOL PROGRAM</b>	<b>HIGH SCHOOL PROGRAM</b>
<b><u>Dates:</u></b> October 12 <sup>th</sup> – December 14 <sup>th</sup> Mondays and Wednesdays	<b><u>Dates:</u></b> October 12 <sup>th</sup> – December 14 <sup>th</sup> Mondays, Tuesdays and Wednesdays

<b>Time:</b> 3:00pm – 6:30pm	<b>Time:</b> 3:15pm – 5:45pm
<b>SOMERVILLE</b>	
<b>Location:</b> Somerville High School 81 Highland Avenue, Somerville	
<b>MIDDLE SCHOOL PROGRAM</b>	<b>HIGH SCHOOL PROGRAM</b>
<b>Dates:</b> October 12 <sup>th</sup> – December 14 <sup>th</sup> Mondays and Wednesdays	<b>Dates:</b> October 12 <sup>th</sup> – December 14 <sup>th</sup> Mondays and Tuesdays
<b>Time:</b> 3:00pm – 6:30pm	<b>Time:</b> 2:45pm – 5:15pm

**RESPONSIBILITIES**

- Attend a training workshop on Breakthrough instructional methodology and help lead a training workshop for Teaching Fellows (college and high school students)
- Observe 6-8 Teaching Fellows and conduct follow-up conferences to provide feedback
- Provide feedback and guidance to support hands-on teaching techniques, as well as positive classroom management strategies
- Provide summative evaluations for teachers
- Regularly plan and lead workshops for middle school students in order to model best teaching practices
- Support on field trips and other community events

**QUALIFICATIONS**

- A minimum of 2 years teaching experience (3+ years preferred); a plus if in our partner districts or schools
- Teaching degree or certification strongly preferred
- Commitment to and passion for teaching and educational equity
- Understanding of the social, emotional, and cognitive development of middle school students
- Ability to work with students from diverse cultural and economic backgrounds
- Ability to deliver positive, constructive, and honest feedback
- Outstanding presentation, writing, and organizational skills
- Energy!

**COMPENSATION**

This is an hourly position, compensated at \$25/hour.

**APPLICATION PROCESS**

To apply, please click the following link: <https://forms.gle/2ANfbubpX36YCS4D9>.

The priority deadline for this position is **October 1, 2022**.

For more information, please visit [www.breakthroughgreaterboston.org](http://www.breakthroughgreaterboston.org). If you have any questions, please contact Paola Cisneros Lau at [pcisneroslau@btgbmail.org](mailto:pcisneroslau@btgbmail.org).

Candidates for employment and employees are considered without regard to race, religion, color, sex, sexual orientation, national origin, disability, citizenship, military status, gender identity, genetic disposition or carrier status, marital status, or any other characteristic protected by federal, state, or local law.

**Thank you for your interest in Breakthrough Greater Boston!**